

**LAKEVIEW SCHOOL DISTRICT
EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2016 ACTUAL**

SALARY OVER \$100,000 ANNUALLY - DEFINED AS W2 MEDICARE WAGES:

Employee	Title	Base Wages	One Time off scale payment/add'l comp for intrum sup.	Satisfactory Evaluation Stipend	Travel/Cell phone	Tax Sheltered Annuity	Tax Sheltered Annuity %	Taxable Value of Life Insurance over 50,000	Life Insurance Benefit	Cash in Lieu of Health Insurance (\$350/Month)	Cafeteria Plan	Total Salary (Medicare Gross Wages)
David Peterson	Superintendent	\$ 125,450.00		N/A	N/A	\$ 13,822.50	6.5 - 10.5% *	\$ 1,270.50	2 x Salary**	\$ 2,100.00		\$ 142,643.00
Jim Owen	Assistant Superintendent of Instruction	\$ 109,609.00	\$ 3,634.25	822.07	\$ 1,100.00	\$ 5,480.00	5%	\$ 480.24	2 x Salary plus \$5,000		\$ (6,401.30)	\$ 114,724.26
Jeffrey Bohl	High School Principal	\$ 106,090.00	\$ 1,060.00	1,060.90	\$ 1,075.00	\$ 5,305.00	5%	\$ 300.72	2 x Salary plus \$5,000		\$ (6,061.30)	\$ 108,830.32
Michael Norstrom	Middle School Principal	\$ 101,151.00	\$ 1,010.00	758.63	\$ 910.00	\$ 5,058.00	5%	\$ 282.72	2 x Salary plus \$5,000		\$ (3,851.30)	\$ 105,319.05

*Percentage of TSA within this range is based on evaluation and determined annually by the Board of Education. For 2015-16 (which is the payment that falls within this time period) the TSA equaled 9.5%.

** 2 x Salary benefit is capped at \$225,000

CALCULATION OF TOTAL COMPENSATION:

Employee	Title	Total Salary (Medicare Gross Wages)	FICA	Retirement	Health Insurance	Dental	Vision	Life	AD&D	LTD	Total Compensation
David Peterson	Superintendent	\$ 142,643.00	\$ 9,415.29	\$ 51,126.93	0.00	1,000.12	141.26	466.80	71.08	405.14	\$ 205,269.62
Jim Owen	Assistant Superintendent of Instruction	\$ 114,724.26	\$ 8,776.43	\$ 43,868.06	16,452.84	1,091.04	160.56	262.80	78.84	393.94	\$ 185,808.77
Jeffrey Bohl	High School Principal	\$ 108,830.32	\$ 8,325.59	\$ 41,635.34	16,452.84	1,091.04	160.56	254.40	76.32	381.24	\$ 177,207.65
Michael Norstrom	Middle School Principal	\$ 105,319.05	\$ 8,056.84	\$ 39,604.88	16,452.84	1,091.04	160.56	242.40	72.72	363.48	\$ 171,363.81