

**LAKEVIEW SCHOOL DISTRICT
EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2015 ACTUAL**

SALARY OVER \$100,000 ANNUALLY - DEFINED AS W2 MEDICARE WAGES:

Employee	Title	Base Wages	Exhibit A (Coaching) Wages	Satisfactory Evaluation Stipend	Travel/Cell phone	Tax		Taxable Value of Life Insurance over 50,000	Life Insurance Benefit	Cash in Lieu of Health Insurance (\$350/Month)	Cafeteria Plan	Total Salary (Medicare) Gross Wages
						Sheltered Annuity	Sheltered Annuity %					
David Peterson	Superintendent	\$ 145,500.00		N/A	N/A	\$12,367.50	5-9% *	\$ 1,386.00	2 x Salary**	\$ 4,200.00		\$ 163,453.50
Jim Owen	Assistant Superintendent of Instruction	\$ 109,609.12		822.07	\$ 1,100.00	\$ 5,480.12	5%	\$ 480.24	2 x Salary plus \$5,000		\$ (5,439.18)	\$ 112,052.37
Jeffrey Bohl	High School Principal	\$ 106,090.00		1,060.90	\$ 1,075.00	\$ 5,305.12	5%	\$ 300.72	2 x Salary plus \$5,000		\$ (4,888.91)	\$ 108,942.83
Michael Norstrom	Middle School Principal	\$ 101,151.00		734.21	\$ 910.00	\$ 5,058.00	5%	\$ 188.40	2 x Salary plus \$5,000		\$ (2,888.91)	\$ 105,152.70
Denise Myers	Elementary Principal	\$ 91,688.12		665.53	\$ 910.00	\$ 4,584.00	5%	\$ 1,053.36	2 x Salary	\$ 4,200.00		\$ 103,101.01

*Percentage of TSA within this range is based on evaluation and determined annually by the Board of Education. For 2014-15 (which is the payment that falls within this time period) the TSA equaled 8.5%.

** 2 x Salary benefit is capped at \$225,000

CALCULATION OF TOTAL COMPENSATION:

Employee	Title	Total Salary (Medicare)		Health							LTD	Total Compensation
		Gross Wages	FICA	Retirement	Insurance	Dental	Vision	Life	AD&D			
David Peterson	Superintendent	\$ 163,453.50	\$ 9,717.05	\$ 58,040.08	0.00	1,415.52	154.32	270.08	81.00	502.29	\$ 233,633.84	
Jim Owen	Assistant Superintendent of Instruction	\$ 112,052.37	\$ 8,572.04	\$ 40,851.20	15,997.92	1,415.52	154.32	262.59	78.84	378.10	\$ 179,762.90	
Jeffrey Bohl	High School Principal	\$ 108,942.83	\$ 8,334.17	\$ 39,631.88	15,997.92	1,415.52	154.32	254.44	76.32	365.33	\$ 175,172.73	
Michael Norstrom	Middle School Principal	\$ 105,152.70	\$ 8,044.19	\$ 37,690.63	15,997.92	1,415.52	154.32	242.36	72.72	349.02	\$ 169,119.38	
Denise Myers	Elementary Principal	\$ 103,101.01	\$ 7,887.25	\$ 35,730.90	0.00	1,415.52	154.32	219.68	65.88	316.38	\$ 148,890.94	