

**Lakeview School District
Employee Compensation Information
Calendar Year 2022 Actual**

SALARY OVER \$100,000 ANNUALLY - DEFINED AS W2 MEDICARE WAGES:

Employee	Title	SALARY	Eval Stipend	Unused Vac	Cash-in-Lieu	Travel / Cell	BRD PD ANNUITY	HEALTH INS	INS OPTIONS	RETIRE HEALTH	Med Reimb	GTL	W-2	
												Taxable value of Life over 50,000	FICA WAGES	W-2
Japinga, Cody	High School Principal	113,315.04	816.41	-	-	610.00	5,665.71	2,995.44	480.00	-	-	217.50	111,963.51	111,963.51
Helmholtz, Stacy	Assistant Superintendent of Curriculum	132,550.66	956.38	2,442.85	-	1,400.00	6,627.50	2,995.38	-	4,204.08	-	326.25	130,476.68	130,476.68
Lamb, Michelle	West Lake Principal	99,099.32	734.07	-	4,200.00	610.00	4,955.00	-	-	-	-	333.42	104,976.81	104,976.81
McFadden, Laura	Assistant Superintendent of Finance	124,109.65	855.80	2,185.95	-	1,100.00	6,205.51	2,995.38	244.56	-	1,500.00	1,002.76	124,758.78	124,758.78
Norstrom, Michael	Assistant Superintendent of HR	132,550.66	956.38	2,442.85	-	1,400.00	6,627.50	2,995.38	588.00	4,204.08	1,500.00	604.90	129,255.33	129,255.33
Walker, Shannon	Principal - 7th/8th	107,465.88	796.04	-	-	610.00	5,373.32	2,995.38	268.56	3,409.07	-	203.70	102,671.17	102,671.17
Triebel, Loral	District Literacy Coordinator	101,662.73	753.06	-	4,200.00	610.00	5,083.14	-	-	-	-	284.98	107,510.77	107,510.77
Allison, Robert	Dean of Student Services	98,274.75	400.00	-	5,100.00	157.50	2,296.58	-	-	3,029.15	-	69.85	100,972.95	100,972.95

*Percentage of TSA within this range is based on evaluation and determined annually by the Board of Education. For 2019-2020 (which is the payment that falls within this time period) the TSA equaled 5%.

** 2 x Salary benefit is capped at \$225,000

CALCULATION OF TOTAL COMPENSATION:

Employee	Title	Total Salary (Medicare Gross Wages)	FICA	Retirement	Health Insurance	GTL	W/C	Total Compensation
		Japinga, Cody						
Helmholtz, Stacy	Assistant Superintendent of Curriculum	130,476.68	9,981.54	60,794.94	22,350.18	326.25	228.44	224,158.03
Lamb, Michelle	West Lake Principal	104,976.81	8,030.72	46,728.05	2,406.48	333.42	180.24	162,655.72
McFadden, Laura	Director of Finance	124,758.78	9,544.05	56,034.53	22,350.18	1,002.76	211.88	213,902.18
Norstrom, Michael	Assistant Superintendent of HR	129,255.33	9,887.94	60,794.94	22,350.18	604.90	229.03	223,122.32
Walker, Shannon	Principal - 7th/8th	102,671.17	7,854.24	49,266.11	22,350.18	203.70	187.95	182,533.35
Triebel, Loral	District Literacy Coordinator	107,510.77	8,224.52	48,924.05	1,180.32	284.98	177.75	166,302.39
Allison, Robert	Dean of Student Services	100,972.95	7,724.47	43,723.52	1,958.29	69.85	175.39	154,624.47