

**Lakeview School District  
Employee Compensation Information  
Calendar Year 2021 Actual**

**SALARY OVER \$100,000 ANNUALLY - DEFINED AS W2 MEDICARE WAGES:**

Employee	Title	SALARY	Eval Stipend	Unused Vac	Cash-in-Lieu	Travel / Cell	BRD PD ANNUITY	HEALTH INS	INS OPTIONS	RETIRE HEALTH	Med Reimb	GTL	W-2	
												Taxable value of Life over 50,000	FICA WAGES	W-2
Prewitt, Blake	Superintendent	163,489.72	-	6,116.90	-	-	11,175.50	3,354.07	-	5,224.93	-	502.20	161,529.82	161,529.82
Japinga, Cody	High School Principal	102,373.11	680.36	-	-	610.00	4,989.48	3,354.07	480.00	-	-	177.24	100,486.64	100,486.64
Kracht, Kyle	Athletic Director	98,165.28	400.00	600.00	4,850.00	750.00	2,281.80	-	-	3,025.37	-	79.80	101,819.71	101,819.71
Helmboldt, Stacy	Assistant Superintendent of Curriculum	124,463.21	883.94	2,257.84	-	1,400.00	6,134.44	3,354.07	-	3,929.48	-	240.60	121,962.04	121,962.04
Lamb, Michelle	Asst Principal - 7th/8th / West Lake Principal	98,161.28	716.17	-	4,200.00	610.00	4,833.88	-	-	-	-	258.36	103,945.81	103,945.81
Martin, Melissa	Riverside Elementary	98,161.28	716.17	-	4,200.00	610.00	4,833.88	-	-	3,096.33	-	155.04	100,746.16	100,746.16
McFadden, Laura	Director of Finance	105,936.44	734.69	-	-	630.00	5,216.48	3,354.07	244.56	-	2,000.00	662.52	102,609.58	102,609.58
Norstrom, Michael	Assistant Superintendent of HR	124,124.63	827.38	2,257.85	-	1,400.00	6,117.60	3,354.07	588.00	3,917.12	-	461.76	121,800.43	121,800.43
Walker, Shannon	Principal - 7th/8th	106,405.95	776.63	-	-	610.00	5,242.56	3,354.07	258.56	3,357.77	-	187.68	101,268.42	101,268.42

\*Percentage of TSA within this range is based on evaluation and determined annually by the Board of Education. For 2019-2020 (which is the payment that falls within this time period) the TSA equaled 5%.

\*\* 2 x Salary benefit is capped at \$225,000

**CALCULATION OF TOTAL COMPENSATION:**

Employee	Title	Total Salary (Medicare Gross Wages)	FICA	Retirement	Health Insurance	GTL	W/C	Total Compensation
		Prewitt, Blake	Athletic Director	161,529.82	11,195.82	71,259.39	21,724.68	502.20
Japinga, Cody	High School Principal	100,486.64	7,687.25	48,170.40	21,724.68	177.24	292.07	178,538.28
Kracht, Kyle	Athletic Director	101,819.71	7,789.21	43,332.30	1,278.16	79.80	286.94	154,586.12
Helmboldt, Stacy	Assistant Superintendent of Curriculum	121,962.04	9,330.02	56,256.54	21,724.68	240.60	356.58	209,870.46
Lamb, Michelle	Asst Principal - 7th/8th / West Lake Principal	103,945.81	7,951.93	45,624.11	2,638.86	258.36	291.61	160,710.68
Martin, Melissa	Riverside Elementary	100,746.16	7,706.99	42,229.04	2,638.86	155.04	291.61	153,767.70
McFadden, Laura	Director of Finance	102,609.58	7,849.66	46,987.51	21,724.68	662.52	302.47	180,136.42
Norstrom, Michael	Assistant Superintendent of HR	121,800.43	9,317.77	56,078.49	21,724.68	461.76	355.58	209,738.71
Walker, Shannon	Principal - 7th/8th	101,268.42	7,747.15	48,079.40	21,724.68	187.68	303.85	179,311.18