

**Lakeview School District**

**Employee Compensation Information**

**Calendar Year 2020 Actual**

**SALARY OVER \$100,000 ANNUALLY - DEFINED AS W2 MEDICARE WAGES:**

<b>Title</b>	<b>BASE SALARY</b>	<b>Eval Stipend</b>	<b>Unused Vac</b>	<b>Cash-in- Lieu</b>	<b>Travel / Cell Phone</b>	<b>BRD PD ANNUITY</b>	<b>HEALTH INS</b>	<b>INS OPTIONS</b>	<b>RETIRE HEALTH</b>	<b>Med Reimb</b>	<b>GTL Taxable value of Life over 50,000</b>	<b>W-2 FICA WAGES</b>
Superintendent	159,650.00	-	3,046.75	-	-	11,175.50	3,883.66	-	5,124.71	-	493.20	154,181.58
High School Principal	111,672.00	837.54	-	-	610.00	5,584.03	3,693.46	17.76	3,542.80	-	918.48	106,801.76
Athletic Director Assistant	93,370.91	702.98	-	4,183.91	1,800.00	4,687.11	-	-	-	-	100.44	100,158.24
Superintendent of Curriculum	106,674.09	716.17	-	-	1,155.00	5,333.59	3,883.66	-	3,381.72	-	202.20	101,482.08
West Lake Principal	95,489.01	716.17	-	4,200.00	610.00	4,774.03	-	-	-	-	253.92	101,269.10

\*Percentage of TSA within this range is based on evaluation and determined annually by the Board of Education. For 2019-2020 (which is the payment that falls within this time period) the TSA equaled 5%.

\*\* 2 x Salary benefit is capped at \$225,000

**CALCULATION OF TOTAL COMPENSATION:**

<b>Title</b>	<b>Total Salary (Medicare Gross Wages)</b>	<b>FICA</b>	<b>Retirement</b>	<b>Health Insurance</b>	<b>GTL</b>	<b>W/C</b>	<b>Total Compensation</b>
Superintendent	154,181.58	10,773.06	68,955.23	21,130.99	493.20	469.44	256,003.50
High School Principal	106,801.76	8,170.34	47,681.77	19,382.35	918.48	320.46	183,275.16
Athletic Director Assistant	100,158.24	7,662.24	39,507.49	1,794.48	100.44	282.46	149,505.35
Superintendent of Curriculum	101,482.08	7,763.37	45,890.53	21,130.99	202.20	306.64	176,775.81
West Lake Principal	101,269.10	7,747.13	42,570.24	2,649.78	253.92	285.60	154,775.77