

**LAKEVIEW SCHOOL DISTRICT
EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2017 ACTUAL**

SALARY OVER \$100,000 ANNUALLY - DEFINED AS W2 MEDICARE WAGES:

Employee	Title	Base Wages	One Time off scale payment/add'l intrum sup.	Satisfactory Evaluation Stipend	Travel/Cell phone	Tax Sheltered Annuity	Tax Sheltered Annuity %	Life Insurance over 50,000	Life Insurance Benefit	Cash in Lieu of Health Insurance (\$350/Month)	Cafeteria Plan	Total Salary (Medicare) Gross Wages
Jim Owen	Assistant Superintendent of Instruction	\$ 115,144.28	\$ 1,100.00	822.07	\$ 1,100.00	\$ 5,756.68	5%	\$ 483.00	2 x Salary plus \$5,000		\$ (10,613.98)	\$ 113,792.05
Jeffrey Bohl	High School Principal	\$ 106,620.04	\$ 1,060.00	1,060.90	\$ 1,075.00	\$ 5,331.40	5%	\$ 302.52	2 x Salary plus \$5,000		\$ (9,791.52)	\$ 105,658.34
Michael Norstrom	Middle School Principal	\$ 101,657.04	\$ 1,010.00	758.63	\$ 910.00	\$ 5,083.08	5%	\$ 284.52	2 x Salary plus \$5,000		\$ (7,584.59)	\$ 102,118.68
Melissa Martin	Riverside Elementary Principal	\$ 92,146.56	\$ 920.00	656.04	\$ 610.00	\$ 4,597.17	5%	\$ 128.52	2 x Salary plus \$5,000	\$ 4,200.00	\$ (2,949.60)	\$ 100,308.69

*Percentage of TSA within this range is based on evaluation and determined annually by the Board of Education. For 2016-17 (which is the payment that falls within this time period) the TSA equaled 9.5%.

** 2 x Salary benefit is capped at \$225,000

CALCULATION OF TOTAL COMPENSATION:

Employee	Title	Total Salary (Medicare) Gross Wages	FICA	Retirement	Health Insurance	Dental	Vision	Life	AD&D	LTD	Total Compensation
Jim Owen	Assistant Superintendent of Instruction	\$ 113,792.05	\$ 8,705.03	\$45,867.10	18,273.72	103.74	70.68	170.76	35.54	173.28	\$ 187,191.90
Jeffrey Bohl	High School Principal	\$ 105,658.34	\$ 8,082.80	\$42,578.26	18,273.72	176.74	70.68	165.36	39.42	167.76	\$ 175,213.08
Michael Norstrom	Middle School Principal	\$ 102,118.68	\$ 7,812.07	\$40,501.91	18,273.72	207.74	70.68	157.56	38.16	159.96	\$ 169,340.48
Melissa Martin	Riverside Elementary Principal	\$ 100,308.69	\$ 7,673.60	\$36,698.88	1,272.00	131.74	76.10	134.70	36.36	165.68	\$ 146,497.75